



SAP TRAINING INSTITUTE · PIMPRI-CHINCHWAD

SAP SuccessFactor Course

100+

Company Tie-ups
Placement Network

100%

Placement
Assistance

10+ Yrs

Expert SAP Trainer
with Experience

**FREE SAP
SERVER**

Live S/4 HANA
practice access



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About Us

Providing Knowledge, Creating Future—a leading SAP training academy in Pimpri-Chinchwad, Pune.

a market-leading SAP training institute in Pimpri-Chinchwad, Pune, and one of the largest independent management & IT training groups in the region.

We enable knowledge sharing through innovative learning — combining strategic educational services, robust delivery platforms and learner-appropriate content in a flexible framework for individual, corporate and community learning.

Get trained by certified professionals and become an expert in SAP technologies. Our experienced trainers guide you every step of the way, with comprehensive programs designed to help you get the very best out of SAP.

100+

Company Tie-ups

100%
placement

10+ yrs
Experienced Trainers

**Free ATS Resume
builder**



Courses We Offer

SAP Training

CoreSAP functional&
technical modules

SAP S/4 HANA

Next-gen SAP on the HANA
platform

Software Testing

Manual & automation testing

HR Practical

Core & payroll HR
operations

Java Training

Full-stack Java development

Advanced Excel

Data, dashboards & analysis

Salesforce

Admin&development tracks

Oracle TM

OracleTransportation Mgmt



Career Scope & Program Details

ENTRY LEVEL	• Associate Developer • Junior Developer
JUNIOR LEVEL	• SAP Developer • Technical Consultant • Senior Developer
MID LEVEL	• Lead Developer • Technical Architect
SENIOR LEVEL	• Project Manager • Program Manager • Delivery Head
EXECUTIVE LEVEL	• Practice Head • SAP Director • VP – ERP Solutions





Key Features



Real-Time Project Training

Learn with live, real-world scenarios for true industry exposure.



Industry-Expert Trainers

Sessions led by certified, experienced SAP professionals.



Free SAP Server Access

Practice hands-on coding on a live SAP S/4 HANA server.



Classroom & Online

Flexible learning—attend live in class or online.



Live Projects & Practice

Hands-on assignments that build practical confidence.



100% Placement Assistance

Get Trained, Get Hired—end-to-end placement support.



Flexible Batch Timings

Weekday and weekend batches to fit your schedule.



Resume & Mock Interviews

Profile building, mock interviews and grooming sessions.



Doubt-Clearing Support

Personal attention with regular doubt-clearing sessions.



Tie-ups with 100+ Companies

A strong hiring network for direct placement opportunities.



Logic Technologies vs Others

Offerings	Logic Technologies	Others
Industry-Expert SAP Trainers	✓	✓
Hands-on Real-World Projects	✓	✓
Free SAP S/4 HANA Server Access	✓	✗
100% Placement Assistance	✓	✗
Live Doubt-Clearing Sessions	✓	✗
Resume & Interview Preparation	✓	✗
Classroom & Online Options	✓	✓
Affordable, Transparent Fees	✓	✗
Tie-ups with 100+ Companies	✓	✗
Corporate Training Programs	✓	✗
Flexible Batch Timings	✓	✓
Real-Time Industry Exposure	✓	✗



Program Curriculum

Module 1 Introduction to SAP SuccessFactors & Platform - Overview of SAP SuccessFactors HCM Suite - Cloud Architecture & System Landscape - Basic Navigation - User Roles & Permissions - Role-Based Permissions - Foundation Data Overview	Module 2 Foundation Data Management - Employment Types - Pay Grades - Job Classifications - Organization Structures - Locations & Cost Centers - Data Import & Maintenance - Data Validation	Module 3 Core HR - Employee Central (Part 1) - Employee Data Management - Employee Profiles - Personal & Job Information - Effective Dating of Records - HR Master Data - Data Quality Management - Mass Changes	Module 4 Core HR - Employee Central (Part 2) - Workforce Management - Position Management - Hierarchies & Reporting Lines - HR Transactions - Business Rules - Workflows & Approvals - Event Management
Module 5 Performance & Goals Management - Goal Plan Configuration - Goal Library - Performance Review Forms - Performance Appraisal Process - Rating Scales - Calibration - Continuous Performance	Module 6 Recruiting & Onboarding - Recruitment Process Overview - Job Requisitions - Candidate Management - Job Offer & Approval - Onboarding Program Setup - Onboarding Tasks - Onboarding Data Collection	Module 7 Succession & Career Development - Succession Planning - Talent Pools - Career Paths - Mentoring Programs - Career Worksheet - Development Plans - Talent Review	Module 8 Compensation, Variable Pay & Learning - Compensation Plans - Salary Structures - Bonus & Variable Pay - Compensation Worksheets - LMS Overview - Learning Items & Catalogs - Learning Assignments
Module 9 People Analytics & Reporting - Workforce Analytics Overview - WFA for Functional Consultant - User, Role & Permission Management - Administrative Tools - Reporting Overview - Reports & Dashboards - Data-Driven HR Decisions	Module 10 Integration with Other SAP Modules - Integration Overview - Employee Central Payroll Integration - SAP ERP Integration - Data Synchronization - Integration Scenarios - Middleware & Tools - Monitoring & Error Handling	Module 11 Implementation Methodology - Implementation Life Cycle - Consultant Role & Responsibilities - Project Deliverables - Baseline Configuration - Testing & Data Validation - Go-Live Readiness - Post Go-Live Support	Module 12 Hands-on Practice & Case Studies - End-to-End Configuration Exercises - Real-Time Scenarios - Case Studies - Troubleshooting - Best Practices - Assessment & Review - Knowledge Check



For Whom · Outcomes · Eligibility



For Whom Is This Course?

- ✓ Engineering & Computer Science graduates
- ✓ Software developers & programmers
- ✓ Functional consultants moving to technical
- ✓ BCA / MCA / BSc-IT students
- ✓ Fresh graduates aiming for SAP technical roles
- ✓ Working professionals upskilling in SAP



Program Outcomes

- ✓ Configure SAP SuccessFactors modules for end-to-end HR processes
- ✓ Manage employee lifecycle, recruitment & onboarding efficiently
- ✓ Configure Performance, Goal Management & Learning solutions
- ✓ Administer Employee Central, Time Management & Payroll integration
- ✓ Generate HR analytics, reports & workforce insights confidently
- ✓ Become job-ready for SAP SuccessFactors Consultant roles



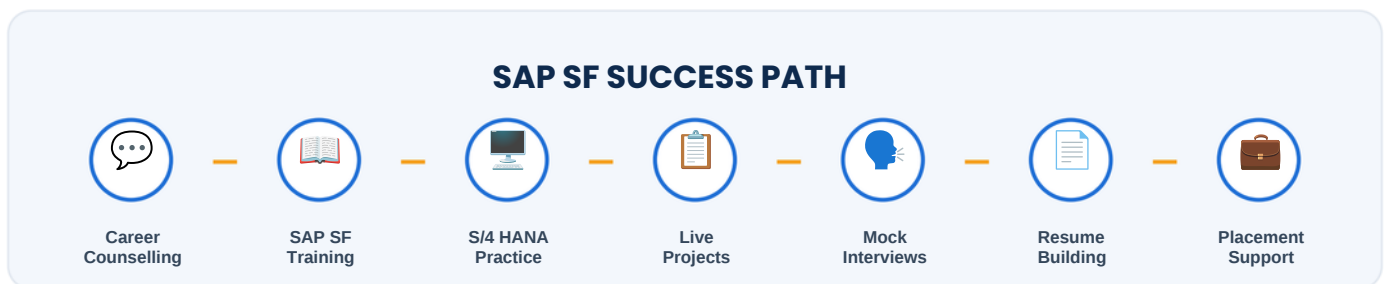
Eligibility Criteria

Any Bachelor's degree (Engineering, Computer Science, IT or Science). Candidates with basic programming logic or any coding background have an advantage, but freshers with a strong interest in SAP development are welcome; prior knowledge is helpful but not mandatory.

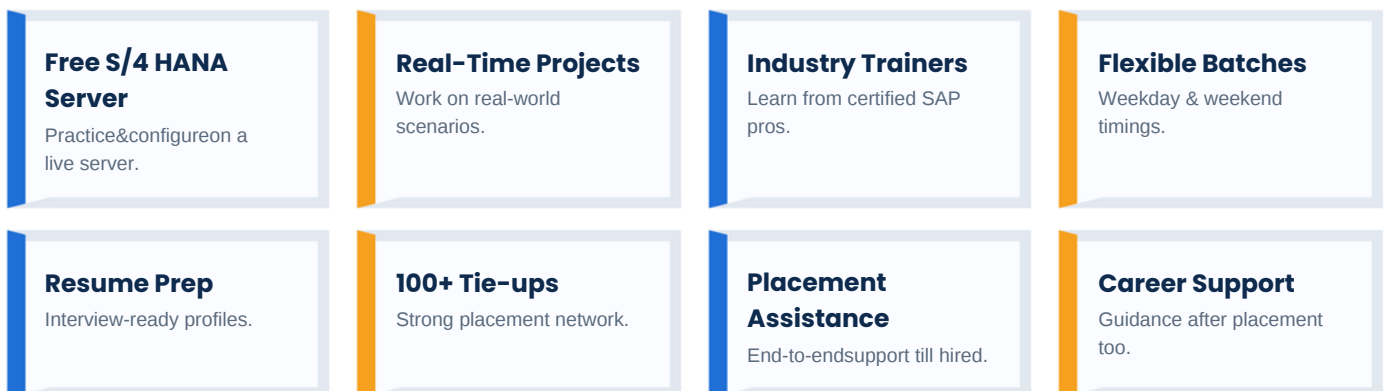


Learner Journey

A simple, guided path from enrolment to placement.



Why Choose DroIT Solutions?





Training Methodology & Certification



Our Training Methodology



Live Projects

Real projects during the course build experiential, in-depth practical understanding.



Practical Pedagogy

A practice-first, hands-on approach keeps every session focused and applied.



Personal Attention

Doubt-clearing and one-to-one support ensure no learner is left behind.



Certification-Focused

Training is aligned to certification and real interview expectations.



Certification Process

1

Complete

Finish the full curriculum with hands-on practice.

2

Assessment

Demonstrate coding & real-time scenario skills.

3

Certificate

Receive your course completion certificate.

4

Get Hired

Get interview-ready and connected to hiring partners.





Placements & Hiring Support

Get Trained, **Get Hired.**

Leading Training & Placement Institute in Pune, committed to 100% job assistance.
We don't just train you —we connect you to our hiring network and support you until you're placed.

100%

Placement Assistance

100+

Hiring Company Tie-ups

#1

SAP Institute in Pune

Get Hired

Our placement team works with 100+ partner companies across Pune and India, helping learners land roles such as SAP Developer, SAP Technical Consultant and SAP Developer. From your first day of training to your first day on the job, our placement support stays with you.

Resume Building

Mock Interviews

Placement Drives

Interview Scheduling

Profile Marketing

Job Alerts

Soft-Skill Sessions

Ongoing Job Support



Student Reviews

What our learners say about training at DroiT Solutions.

KR

Khushi Raygade

16 May 2026



Had a great experience with Placement Assistance and the mentor network. The trainers are knowledgeable, supportive, and always available to solve doubts. The practical SAP training helped me gain confidence for interviews.

SAP FICO Consultant

VP

Varadraj Patil

5 May 2026



Nice guidance and excellent placement support throughout the course. The trainers explained every concept clearly with real-time examples. Special thanks to the entire team for their constant support.

SAP FICO Associate Consultant

RP

Rohit Patil

4 April 2026



One-to-one interaction with mentors made learning very easy. The SAP server access and practical sessions helped me understand real business processes. Highly recommended for SAP aspirants.

SAP FICO Consultant

SD

Snehal Deshmukh

28 March 2026



The curriculum is well structured and focused on industry requirements. Mock interviews, resume preparation, and practical assignments helped me secure my first SAP opportunity.

SAP FICO Analyst

AM

Akash More

22 March 2026



The practical approach of teaching SAP FICO helped me understand concepts much faster. The trainers were patient, supportive, and always ready to clear doubts. Highly recommended for beginners.

SAP FICO Consultant

NK

Neha Kulkarni

15 March 2026



I joined with very little knowledge of SAP, but the structured curriculum and hands-on assignments helped me build confidence. The placement guidance was extremely helpful.

SAP FICO Analyst

PJ

Pratik Joshi

10 March 2026



Excellent training quality and real-time project exposure. The faculty explained every concept with practical business scenarios, making learning easy and interesting.

SAP FICO Consultant

RP

Rutuja Pawar

6 March 2026



The SAP server access and live practice sessions were the biggest advantage of this course. The trainers focused on both technical knowledge and interview preparation.

Finance Associate

SS

Sanket Shinde

1 March 2026



One of the best SAP learning experiences I have had. The mock interviews and resume-building sessions helped me prepare for the recruitment process professionally.

SAP Support Consultant

PP

Priyanka Patil

25 Feb 2026



The trainers have strong industry knowledge and explain topics in a very simple manner. The learning environment is professional and motivating.

SAP FICO Consultant



Start Your **SAP SuccessFactor** Journey

Ready to enrol?

Freedemo · Flexiblebatches · Free SAP server access · 100% placement help

[Book a Free Demo →](#)

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